#### United News of India

#### Rajendra Singh Pawar iievement Award by FICCI NIIT Chairman an

#### Bloomberg NIIT Wins Big at the Digital Transformation Summit and Awards

#### **Business Standard**

NIIT acquires US-based St Charles Consulting Group for \$23.4 million



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Rajondra Singh Pave NUT with 'Lifetime 2022' at the 8<sup>th</sup> FIC

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#### ThePrint

NIIT Digital Wins Best E-Learning Platform Award by ASSOCHAM





#### People

Training And Grooming Employees; A Corporate World







### Bloomberg

### NIIT Wins Big at the Digital Transformation Summit and Awards

December 6, 2022 at 2:43 AM PST

NIIT Wins Big at the Digital Transformation Summit and Awards

New Delhi, Delhi, India: Business Wire India

Earns three leading awards for providing outcome-driven learning and talent development solutions to large enterprises and corporates in India

Awards bagged by 3 verticals of NIIT's India Enterprise Business for their work with leading enterprises focused on attracting, developing, and retaining talent to accelerate business growth

NIIT Limited, a global talent development corporation and leading provider of managed training services, has bagged leading awards in three categories at the Digital Transformation Summit & Awards 2022. These awards have been won by NIIT Enterprise Business verticals- NIIT Institute of Finance, Banking & Insurance Training Ltd. (NIIT IFBI), StackRoute and NIIT Sales and Service Excellence (NIIT SSE) - for building deep partnerships with leading enterprises towards their learning and talent building initiatives focused on attracting, developing, and retaining talent to accelerate their business growth.

NIIT IFBI, a subsidiary of NIIT Limited, has been awarded the 'Best Digital Learning Partner for BFSI' for its work with leading Banks and Financial Services companies towards building highly skilled and contemporary talent focused on delivering business outcomes. Over the last 16 years, NIIT IFBI has been a preferred training partner for BFSI Organizations and has trained over 2,50,000 BFSI professionals. Leading Indian Banks and Financial services companies have partnered with NIIT for building high quality workforce across roles and organization pyramid.

NIIT StackRoute, an NIIT venture has been recognized as the 'Digital Transformation Learning Solution Provider of the Year' for helping accelerate the product management competency for digital engineering teams. StackRoute is a digital transformation partner for corporates to build deep-skilled technology and digital talent at scale. Established in August 2015, StackRoute provides disruptive IT learning solutions on programming, quality-engineering, data-science, and digital architecture. StackRoute's flagship programs include Full-Stack Engineering for fresh-hires, and structured learning interventions that focus on "transformative competencies" required of mid-level and senior career professionals.

NIIT SSE, the Sales and Service Excellence business vertical of NIIT, has been honored with the 'Digital Transformative Learning Solution Provider for Frontline Sales and Service Teams' award for its contribution in building well trained and highly productive workforce across customer facing sales and services roles for many large enterprises in India. NIIT has deep expertise in empowering businesses in creating learning eco-systems coupled with unique enablement and digital tools designed to empower employees to enhance key competencies, elevate performance, and deliver business growth.

Speaking on the recognition, **Bimaljeet Singh Bhasin, President, Enterprise Business India, NIIT Ltd.**, said, "It is an honor for NIIT Enterprise Business India to be awarded under three leading categories at the 2nd Digital Transformation Summit & Awards. These awards acknowledge the impactful work and contribution of NIIT IFBI, Stack-Route and NIIT SSE in creating high quality talent and solving complex workforce related problems for organizations across BFSI, IT, GCCs, Auto, Retail, and many other sectors. We are committed to constantly work towards outcome-driven and technology led learning interventions that are aligned to people and business growth aspirations of our enterprise customers."

Speaking on the occasion, Abidali Dossa, Founder & Managing Director, Transformance Forums, said "We congratulate NIIT Ltd for winning the coveted awards for three of its verticals, NIIT IFBI, NIIT SSE and StackRoute, at the 2nd Digital Transformation Summit & Awards. These awards acknowledge NIIT's contribution towards creating industry ready talent for the industry. We wish them all the best in curating more such revolutionary and technology led learning solutions in the times to come as well."

The Transformance Forums is an organization which is involved in execution of business conferences and summits to bring together the leaders of different industries on a platform. It also recognizes the contributions and remarkable works of organizations and individuals through various awards.

https://www.bloomberg.com/press-releases/2022-12-06/niit-wins-big-at-the-digital-transformation-summit-and-awards

#### ANI South Asia's Leading Multimedia News Agen

## NIIT wins big at the Digital Transformation Summit and Awards

ANI | Updated: Dec 06, 2022 11:08 IST

New Delhi [India], December 6 (ANI/BusinessWire India): NIIT Limited, a global talent development corporation and leading provider of managed training services, has bagged leading awards in three categories at the Digital Transformation Summit & Awards 2022.

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This story is provided by BusinessWire India.

https://www.aninews.in/news/business/business/niit-wins-big-at-the-digital-transformation-summit-and-awards20221206110859/

## The**Print**

## NIIT wins big at the Digital Transformation Summit and Awards

ANI PR 6 December, 2022 11:13 am IST

NIIT Limited, the global talent development corporation and leading provider of managed training services, has bagged leading awards in three categories at the Digital Transformation Summit & Awards 2022.

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https://theprint.in/ani-press-releases/niit-wins-big-at-the-digital-transformation-summit-and-awards/1250519/

## United News of India

India's Multi Lingual News Agency

Press Releases » **Business Wire India** Posted at: Nov 21 2022 3:40PM

NIIT Chairman and Founder Rajendra Singh Pawar Honoured with Lifetime Achievement Award by FICCI

#### **Business Wire India**

The Federation of Indian Chambers of Commerce & Industry (FICCI), felicitated Rajendra Singh Pawar, Chairman & Founder, NIIT with 'Lifetime Achievement Award 2022' at the 8<sup>th</sup> FICCI Higher Education Excellence Awards ceremony held in the capital on November 17, 2022. The award recognises Mr Pawar for his immense contribution and exemplary work in the field of education as well as creating the IT Training industry.

The selection of Award was done by a highlevel jury panel, Chaired by Dr R. A. Mashelkar, Indian National Research

Professor and Chancellor, Institute of Chemical Technology, Mumbai and former Director General of CSIR.

Under Mr Pawar's leadership, NIIT has played a key role in shaping the growth of the Indian IT sector, by creating skilled manpower to drive its momentum. Along with revolutionizing the IT Training industry, he is now also involved in establishing an innovative model in Higher Education through the not-for-profit NIIT University. For an outstanding contribution in his field, Mr Pawar has been awarded the country's prestigious civilian honour, Padma Bhushan, by the President of India in 2011.

Speaking on the recognition, Rajendra S Pawar, Chairman & Founder, NIIT said. "I feel deeply honoured to receive the FICCI Lifetime Achievement Award. This is a recognition of the great contribution of thousands of my fellow NIITians across the world. Our 40-year-old journey started with a very simple mission of bringing people and computers together' and over the decades, it has evolved into a broader theme of **helping people realize their true** potential'. In this journey, NIIT has been fortunate to have many people join us, all bound by a common purpose, shared passion, and commitment."

"I believe that India is very well positioned in terms of education and upskilling, and we see this as a great period of opportunity for each one of us and for NIIT. I am grateful to FICCI which has recognized our efforts, and I promise that there's much more to come," added Mr Pawar.

Watch message from Mr Pawar on the recognition here: https://www.youtube.com/watch?v=gWY40at\_WxY

Established in 1927, FICCI is the largest and oldest apex business organisation in India. The FICCI Higher Education Excellence Awards were instituted in 2014 to recognize and felicitate the achievements and excellent work done by the institutions and individuals, who have set benchmarks of excellence and are doing inspirational and exemplary work in the higher education space.

Mr Pawar has also been honoured with several other prestigious awards such as 'Lifetime Achievement Award' at Dataquest ICT Awards 2019, the 'Distinguished Alumnus Award' from IIT in 1995, the Ernst & Young's 'Master Entrepreneur of the Year Award' in 1999, and The Global India Splendor Award in 2013. He has also been honoured as the 'IT man of the Year' by IT industry journal, Dataquest in 1998.

http://www.uniindia.com/niit-chairman-and-founder-rajendra-singh-pawarhonoured-with-lifetime-achievement-award-by-ficci/businesswire-india/news/2864925.html









## NIIT Chairman And Founder Rajendra Singh Pawar Honoured With Lifetime Achievement Award By FICCI

By India Education Diary Bureau Admin On Nov 21, 2022

New Delhi : The Federation of Indian Chambers of Commerce & Industry (FICCI), felicitated Rajendra Singh Pawar, Chairman & Founder, NIIT with 'Lifetime Achievement Award 2022' at the 8th FICCI Higher Education Excellence Awards ceremony held in the capital on November 17, 2022. The award recognises Mr Pawar for his immense contribution and exemplary work in the field of education as well as creating the IT Training industry.

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https://indiaeducationdiary.in/niit-chairman-and-founder-rajendra-singh-pawar-honoured-with-lifetime-achievement-award-by-ficci/





## NIIT acquires US-based St Charles Consulting Group for Rs 192 crore

By PTI Nov 5, 2022 11:00:04 AM IST (Published)



The definitive agreements provide for payment of annual performance-based earnouts over the next four years.

NIIT, a talent development company and managed training services provider, said it had acquired US-based St Charles Consulting Group for a fixed consideration of \$23.4 million (about Rs 192 crore).

Headquartered in St Charles, Illinois, St Charles Consulting Group provides consulting, design, and implementation

solutions for strategic learning programmes to professional services firms and Fortune 500 companies.

"NIIT has acquired 100 percent membership interest in St Charles Consulting Group through its wholly-owned subsidiary, NIIT (USA), Inc," the company said in a statement.

The acquisition was completed at a fixed consideration of \$23.4 million, subject to certain adjustments. In addition, the definitive agreements provide for payment of annual performance-based earnouts over the next four years.

The acquisition helps NIIT add a significant presence in the professional services and management consulting sectors while strengthening its fast-growing learning consulting practice.

"The transaction is in line with NIIT's stated goal of accelerating growth through investments that add new capabilities to bring more value to its customers and strengthen presence in attractive customer segments," the statement said.

St Charles' experience in strategic learning programmes aimed towards advancing overall strategy, addressing business priorities, and key initiatives at large companies, are in high demand.

NIIT believes there is a significant growth opportunity for St Charles' business going forward and expects the transaction to be margin and EPS (earning per share) accretive from the first year, it added.

"Learning and Development (L&D) is at the epicentre of change in a post-pandemic world undergoing rapid business and industry transformation. As organisations strive to build and retain talent and skills for a future-ready workforce, L&D is leading the way on many key initiatives," Sapnesh Lalla, CEO and Executive Director of NIIT, said.

Larry Durham, President of St Charles Consulting Group, said: "The time couldn't be better to join forces with NIIT to bring a broader array of capabilities to our clients. The two firms bring complementary learning capabilities and offerings which will allow us to more fully serve our clients and be even more competitive in the marketplace."

https://www.cnbctv18.com/business/companies/niit-acquires-us-based-st-charles-consulting-group-for-rs-192-crore-15099521.htm



#### Sapnesh Lalla Of NIIT Speaks On Acquiring St Charles Consulting Group | Halftime Report | CNBC-TV18



https://www.youtube.com/watch?v=vruKGiJg\_C0



https://www.youtube.com/watch?v=xLZbr7D6bZM



Powered by Bloomberg

# NIIT acquires U.S.-based St. Charles Consulting Group to Expand Strategic Capabilities

St. Charles Consulting provides consulting, design, and implementation solutions for strategic learning programmes.

PTI 11:22 AM IST, 05 Nov 2022



Talent development company and managed training services provider NIIT on Saturday announced it has acquired St. Charles Consulting Group for a "fixed consideration" of \$23.4 million (about Rs 192 crore). Headquartered in St. Charles, Illinois, StC is a provider of consulting, design, and implementation solutions for strategic learning programmes to professional services firms and Fortune 500 companies.

"NIIT...announced today that it has acquired 100 per cent membership interest in St Charles Consulting Group LLC through

its wholly-owned subsidiary, NIIT (USA), Inc," the company said in a statement.

The acquisition was completed at a fixed consideration of \$23.4 million subject to certain adjustments. In addition, the definitive agreements provide for payment of annual performance based earnouts over the next four years.

The acquisition helps NIIT add significant presence in the professional services and management consulting sectors while strengthening its fast-growing learning consulting practice.

"The transaction is in line with NIIT's stated goal of accelerating growth through investments that add new capabilities to bring more value to its customers and strengthen presence in attractive customer segments," the statement said.

St. Charles' experience in strategic learning programmes aimed towards advancing overall strategy, addressing business priorities, and key initiatives at large companies, are in high demand.

NIIT believes there is a significant growth opportunity for StC's business going forward and expects the transaction to be margin and EPS accretive from the first year, it added.

"Learning and Development is at the epicentre of change in a post-pandemic world that is going through rapid business and industry transformation. As organisations strive to build and retain talent and skills for a future-ready workforce, L&D is leading the way on many key initiatives," Sapnesh Lalla, CEO and Executive Director of NIIT said.

Larry Durham, President of StC said: "The time couldn't be better to join forces with NIIT to bring a broader array of capabilities to our clients. The two firms bring complementary learning capabilities and offerings which will allow us to more fully serve our clients and be even more competitive in the marketplace."

https://www.bqprime.com/business/niit-acquires-us-based-st-charles-consulting-group-to-expand-strategic-capabilities

## **Business Standard** NIIT acquires US-based St Charles Consulting Group for \$23.4 million

The acquisition will help NIIT add significant presence in the professional services and management consulting sectors while strengthening its growing learning consulting practice.

NIIT Ltd | acquisition IANS | New Delhi | Last Updated at November 5, 2022 12:55 IST



NIIT said that there is a significant growth opportunity for St. Charles Consulting Group's business going forward and expects the transaction to be margin and EPS accretive from the first year.

Global skills and talent development corporation NIIT Ltd on Saturday announced it has acquired US-based St. Charles Consulting Group for \$23.4 million.

Headquartered in St. Charles, Illinois, St. Charles Consulting Group is a leading provider of consulting, design, and implementation solutions for strategic learning programmes to professional services firms and Fortune 500 companies.

The acquisition will help NIIT add significant presence in the professional services and management consulting sectors while strengthening its growing learning consulting practice.

"St Charles Consulting Group brings deep expertise and experience in building strategic learning programs which are in high demand across our customer base," said Sapnesh Lalla, Chief

Executive Officer and Executive Director, NIIT Limited.

St. Charles Consulting Group has a network of over 500 premier management consultants in the fields of learning, organization development, knowledge services, and workforce planning.

NIIT said that there is a significant growth opportunity for St. Charles Consulting Group's business going forward and expects the transaction to be margin and EPS accretive from the first year.

"The acquisition of St. Charles Consulting Group will give our customers access to an expanded capability of consulting, designing, and implementing strategic learning programme," said DJ Chadha, Chief Customer Officer, NIIT Ltd.

"As a result of the current business climate, St. Charles has experienced incredible growth over the last few years, helping our clients in this new frontier of learning," Chadha added.

https://www.business-standard.com/article/companies/niit-acquires-us-based-st-charles-consulting-group-for-23-4-million-122110500394\_1.html



NIIT Digital wins "Best E-Learning Platform" Award by ASSOCHAM

#### NIIT Digital wins Best E-Learning Platform Award by ASSOCHAM

ANI | Updated: Nov 25, 2022 14:44 IST

New Delhi [India], November 25 (ANI/BusinessWire India): NIIT Limited, a global talent development corporation and leading provider of managed training services, has been recognized as the Best E-Learning Platform by the Associated Chambers of Commerce & Industry of India (ASSOCHAM). The award was given to NIIT Digital for its contribution to the technology training sector at the ASSOCHAM Futuristic Technologies & 7th Technology Excellence Awards ceremony in Kolkata.

NIIT Digital is a Learner Experience Platform which has been playing an integral role in connecting corporate and individual learners seamlessly. It has successfully enabled an environment for improving learning, effectiveness, and efficiency through live interactive learning and mentoring sessions. With the aim to provide deep learning, NIIT Digital not only provides new age, online, instructor-led tech programmes, but also provides placement assurance to truly transform the lives of the learners. Delivered in an interactive format, the platform assists in bridging the gap between the needs of the tech industry and the job readiness of learners.

NIIT

For the last 40 years, NIIT has played a key role in shaping the growth of the Indian IT sector by creating a skilled manpower pool as per global industry requirements. Established in 1981 with a mission of bringing people and computers together, NIIT today ranks among the world's leading training companies owing to its vast and comprehensive array of talent development programs. The company offers training and development solutions to Individuals, Enterprises, and Institutions in over 30 countries and has impacted over 35 million learners.

Speaking on the recognition, Abhishek Arora, EVP and Business Head at NIIT Digital, said, "We at NIIT are honoured to receive this award that acknowledges NIIT Digital's efforts in transforming education through technology. We are constantly working to provide outcome-driven and technology led learning and training programs that are aligned with the industry's ever-changing requirements. This award reinforces our vision of enabling learners with live interactive sessions and mentoring throughout their training and learning cycle."

Congratulating NIIT on the occasion, Perminder Jeet Kaur, Senior Director, East and North-East, ASSOCHAM, said, "We congratulate NIIT Digital for winning the 'Best E-Learning Platform award' for their remarkable role in shaping the training sector of the country through their innovative learning solutions and the new-age technologies. This award is an acknowledgment of NIIT's commitment towards creating industry ready talent for the future. We wish them all the best in curating more such revolutionary learning solutions in the times to come as well."

The Associated Chambers of Commerce & Industry of India (ASSOCHAM) is the oldest apex chamber of the country. It has been regularly engaging itself with the policy makers, education bodies, social organizations, international agencies, Institutes of Excellence to bring the desired reforms in the education sector for building an eco-system of sustainability both socially and economically. The apex chamber has undertaken many initiatives to bring reforms in education especially in the country's need to improve quality from early year on, the gross enrollment ratio in higher education, employability and skill development.

This story is provided by BusinessWire India.

https://www.aninews.in/news/business/business/niit-digital-wins-best-e-learning-platform-award-by-assocham20221125144444/



### THE ECONOMIC TIMES | tech

### NIIT acquires US-based St Charles Consulting Group to expand strategic capabilities

PTI Last Updated: Nov 05, 2022, 11:10 AM IST

#### Synopsis

The acquisition is expected to help NIIT add significant presence in the professional services and management consulting sectors while strengthening its fast-growing learning consulting practice.



St Charles' experience in strategic learning programmes aimed towards advancing overall strategy, addressing business priorities, and key initiatives at large companies, are in high demand (Illustration: Rahul Awasthi)

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NIIT believes there is a significant growth opportunity for StC's business going forward and expects the transaction to be margin and EPS (earning per share) accretive from the first year, it added.

"Learning and development (L&D) is at the epicentre of change in a post-pandemic world that is going through rapid business and industry transformation. As organisations strive to build and retain talent and skills for a future-ready workforce, L&D is leading the way on many key initiatives," Sapnesh Lalla, CEO and Executive Director of NIIT said.

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https://economictimes.indiatimes.com/tech/technology/niit-acquires-us-based-st-charles-consulting-group-to-expand-strategic-capabilities/articleshow/95315033.cms?from=mdr

### moneycontrol

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Headquartered in St Charles, Illinois, StC is a provider of consulting, design, and implementation solutions for strategic learning programmes to professional services firms and Fortune 500 companies. PTI NOVEMBER 05, 2022 / 11:34 AM IST



RCFL, which according to its website has been re-branded as Reliance Money, is a non-banking finance company (NBFC) with assets under management of Rs 11,000 crore.

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https://www.moneycontrol.com/news/business/companies/niit-acquires-us-based-st-charlesconsulting-group-to-expand-strategic-capabilities-9455231.html



# NIIT acquires US-based St. Charles Consulting Group for \$23.4 mn

Sat, Nov 05 2022 12:26:07 PM

New Delhi, Nov 5 (IANS): Global skills and talent development corporation NIIT Ltd on Saturday announced it has acquired US-based St. Charles Consulting Group for \$23.4 million.

Headquartered in St. Charles, Illinois, St. Charles Consulting Group is a leading provider of consulting, design, and implementation solutions for strategic learning programmes to professional services firms and Fortune 500 companies.

The acquisition will help NIIT add significant presence in the professional services and management consulting sectors while strengthening its growing learning consulting practice.

"St Charles Consulting Group brings deep expertise and experience in building strategic learning programs which are in high demand across our customer base," said Sapnesh Lalla, Chief Executive Officer and Executive Director, NIIT Limited.

St. Charles Consulting Group has a network of over 500 premier management consultants in the fields of learning, organization development, knowledge services, and workforce planning.

NIIT said that there is a significant growth opportunity for St. Charles Consulting Group's business going forward and expects the transaction to be margin and EPS accretive from the first year.

"The acquisition of St. Charles Consulting Group will give our customers access to an expanded capability of consulting, designing, and implementing strategic learning programme," said DJ Chadha, Chief Customer Officer, NIIT Ltd.

"As a result of the current business climate, St. Charles has experienced incredible growth over the last few years, helping our clients in this new frontier of learning," Chadha added.

https://www.daijiworld.com/news/newsDisplay?newsID=1016746



### **Indo-Asian News Service**

IANS India's Largest Independent Newswire

### NIIT Digital Wins Best E-Learning Platform Award by ASSOCHAM

NIIT Limited 2022-11-25 12:51PM Hrs. IST

**Business Wire India** 

#### NIIT Digital wins "Best E-Learning Platforma Award by ASSOCHAM

NIIT Limited, a global talent development corporation and leading provider of managed training services, has been recognized as the Best E-Learning Platform by the Associated Chambers of Commerce & Industry of India (ASSOCHAM). The award was given to NIIT Digital for its contribution to the technology training sector at the ASSOCHAM Futuristic Technologies & 7th Technology Excellence Awards ceremony in Kolkata.

NIIT Digital is a Learner Experience Platform which has been playing an integral role in connecting corporate and individual learners seamlessly. It has successfully enabled an environment for improving learning, effectiveness, and efficiency through live interactive learning and mentoring sessions. With the aim to provide deep learning, NIIT Digital not only provides new age, online, instructor-led tech programmes, but also provides placement assurance to truly transform the lives of the learners. Delivered in an interactive format, the platform assists in bridging the gap between the needs of the tech industry and the job readiness of learners.

For the last 40 years, NIIT has played a key role in shaping the growth of the Indian IT sector by creating a skilled manpower pool as per global industry requirements. Established in 1981 with a mission of bringing people and computers together, NIIT today ranks among the world's leading training companies owing to its vast and comprehensive array of talent development programs. The company offers training and development solutions to Individuals, Enterprises, and Institutions in over 30 countries and has impacted over 35 million learners.

Speaking on the recognition, **Abhishek Arora, EVP and Business Head at NIIT Digital**, said, "We at NIIT are honoured to receive this award that acknowledges NIIT Digital's efforts in transforming education through technology. We are constantly working to provide outcome-driven and technology led learning and training programs that are aligned with the industry's ever-changing requirements. This award reinforces our vision of enabling learners with live interactive sessions and mentoring throughout their training and learning cycle."

Congratulating NIIT on the occasion, **Perminder Jeet Kaur, Senior Director, East and North-East, ASSO-CHAM**, said, "We congratulate NIIT Digital for winning the 'Best E-Learning Platform award' for their remarkable role in shaping the training sector of the country through their innovative learning solutions and the new-age technologies. This award is an acknowledgment of NIIT's commitment towards creating industry ready talent for the future. We wish them all the best in curating more such revolutionary learning solutions in the times to come as well."

The Associated Chambers of Commerce & Industry of India (ASSOCHAM) is the oldest apex chamber of the country. It has been regularly engaging itself with the policy makers, education bodies, social organizations, international agencies, Institutes of Excellence to bring the desired reforms in the education sector for building an eco-system of sustainability both socially and economically. The apex chamber has undertaken many initiatives to bring reforms in education especially in the country's need to improve quality from early year on, the gross enrollment ratio in higher education, employability and skill development. About **NIIT Limited**.



NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT delivers learning interventions that create superior outcomes. The company offers training and development solutions to enterprises and individuals through its two businesses– Corporate Learning Group (CLG) and Skills & Careers Group (SNC).

NIIT's Corporate Learning Group (CLG) offers Managed Training Services (MTS) to market-leading companies in North America, Europe, Asia, and Oceania. The Skills & Careers Business (SNC) delivers a diverse range of learning and talent development programs to millions of individual and corporate learners in futuristic domains. NIIT's Talent Pipeline as a Service (TPaaS) helps organizations address the challenge of securing mid to long term talent across Technology, Marketing, and Sales Roles. NIIT has incubated StackRoute, as a digital transformation partner for corporates to build multi-skilled full stack developers at scale.

As online and remote learning becomes mainstream, the robust **NIIT Digital** platform connects the corporate and individual learners seamlessly and provides an environment for improving learning effectiveness and efficiency. Committed to its mission to deep skill the youth of the country NIIT Digital not just offers new age, online, instructor led tech courses but also follows through with placement assurance to truly transform the lives of the learners.

An organisation that helps people realise their true potential, NIIT has been featured as the only company in Educational Services Industry, in the Fortune India 500 list 2020. The company was recognised as "Best Education Company to work with" at Indian Education Congress & Awards 2020. NIIT's learning and talent development solutions, continue to receive widespread recognition globally. NIIT has been named among the Top 20 Training Outsourcing Companies globally for the past 15 consecutive years by Training Industry, Inc. USA. Further, leading Indian ICT journal Dataquest has conferred upon NIIT the 'Top Training Company' award successively for the past 20 years, since the inception of this category.

For more information about NIIT visit: www.niit.com

https://ians.in/prwiredetail/niit-digital-wins-best-e-learning-platform-award-by-assocham/B-81941.html

## **Business Standard** NIIT recognized as Best E-Learning Platform by ASSOCHAM

Capital Market Last Updated at November 25, 2022 16:31 IST

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Powered by Capital Market - Live News

https://www.business-standard.com/article/news-cm/niit-recognized-as-best-e-learning-platform-by-assocham-122112500787\_1.html

## The**Print**

### NIIT Digital Wins Best E-Learning Platform Award by ASSOCHAM

ANI PR 25 November, 2022 03:14 pm IST



New Delhi [India], November 25 (ANI/BusinessWire India): NIIT Limited, a global talent development corporation and leading provider of managed training services, has been recognized as the Best E-Learning Platform by the Associated Chambers of Commerce & Industry of India (ASSOCHAM). The award was given to NIIT Digital for its contribution to the technology training sector at the ASSOCHAM Futuristic Technologies & 7th Technology Excellence Awards ceremony in Kolkata.

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This story is provided by BusinessWire India.

https://theprint.in/ani-press-releases/niit-digital-wins-best-e-learning-platform-award-by-assocham/1235211/



## Indo-Asian News Service

### HDFC ERGO partners with NIIT to build a pool of next-gen workforce, delivering technology powered insurance solutions

NIIT Limited 2022-12-08 2:56PM Hrs. IST

#### **Business Wire India**

HDFC ERGO General Insurance Company, a leading general insurance company of India, has partnered with NIIT, a global talent development corporation, to create a large pool of developers.

Spanning over 10 weeks, HDFC ERGO Technocrat – Advance Dot Net Developer Program will create ready-todeploy talent, who can play a pivotal role in offering technology powered insurance solutions.

The program will be delivered through live, instructor-led sessions and will also offer a stipend to the participants. The applicants will have to clear a two-level assessment test, post which they will receive a provisional offer letter from HDFC ERGO.

Commenting on the partnership. Sudakshina Bhattacharva, CHRO, HDFC ERGO General Insurance Company, said, "As part of our digital-first approach, we have been at the forefront of adopting new technologies to add value to our customers' lives. With such fast-changing technologies, we understand the need to articulate a pathway towards building a future-ready workforce. Through this partnership with NIIT, we envisage to empower a next-gen workforce with skills to unlock the full potential of our insurance solutions through cuttingedge technologies. At HDFC ERGO, we believe that the Future is Now.

"Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Enterprise Business India, NIIT Ltd. said, "We are excited to partner with an esteemed organization like HDFC ERGO, which has always been at the forefront of adopting new technologies to add value to its customers' lives. This partnership will widen our portfolio of industry focused talent programs and will help in narrowing down the skills-demand gap in the development industry. The program is designed to provide lucrative career options to the students of engineering and computer applications."To know more about the program and enroll, please click: Advanced Dot Net Developer Program | NIIT (learnforjobs.niit.com/india/graduates/software-engineering/advanced-dot-net-developer-program)

#### About HDFC ERGO

HDFC ERGO General Insurance Company is a joint venture between HDFC Ltd. and ERGO International AG; the primary insurance entity of the Munich RE Group of Germany. HDFC ERGO is one of India's largest non-life insurance company in the private sector. A digital-first company, transforming into an Al-first company, HDFC ERGO is a leader in implementing technology to offer customers the best-in-class service experience. The company has created a stream of innovative & new products as well as services using technologies like Artificial Intelligence (AI), Machine Learning (ML), Natural Processing Language (NLP), Robotics and IBM Watson. HDFC ERGO offers a range of general insurance products and has a completely digital sales process with 93% of retail policies issued digitally. The self-help tech platform developed by HDFC ERGO has empowered the customers to avail 58% of the services virtually in a self-help mode on a 24x7 basis with 40% of the customer requests serviced digitally.





The Company offers a complete range of General Insurance products including Health, Motor, Home, Agriculture, Travel, Credit, Cyber and Personal Accident in the retail space along with Property, Marine, Engineering, Marine Cargo, Group Health and Liability Insurance in the corporate space. Be it unique insurance products, integrated customer service models, top-in-class claim processes or a host of technologically innovative solutions, HDFC ERGO has been able to delight its customers at every touch-point and milestone to ensure consumers are serviced in real-time.

Please log on to www.hdfcergo.com or stay connected on the following social media handles to get more information on HDFC ERGO and the products and services offered by the company.

#### About NIIT

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT delivers learning interventions that create superior outcomes. The company offers training and development solutions to enterprises and individuals through its two businesses– Corporate Learning Group (CLG) and Skills & Careers Group (SNC).

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As online and remote learning becomes mainstream, the robust **NIIT Digital** platform connects the corporate and individual learners seamlessly and provides an environment for improving learning effectiveness and efficiency. Committed to its mission to deep skill the youth of the country NIIT Digital not just offers new age, online, instructor led tech courses but also follows through with placement assurance to truly transform the lives of the learners.

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To know more visit us at www.niit.com or write to us at enterprisetraining@niit.com. Follow us on twitter @NIITLTD

https://ians.in/prwiredetail/hdfc-ergo-partners-with-niit-to-build-a-pool-of-next-gen-workforce-delivering-technology-powered-ins/B-82145.html



#### HDFC ERGO partners with NIIT to build a pool of nextgen workforce, delivering technology powered insurance solutions

ANI | Updated: Dec 08, 2022 16:34 IST

New Delhi [India], December 8 (ANI/BusinessWire India): HDFC ERGO General Insurance Company, a leading general insurance company of India, has partnered with NIIT, a global talent development corporation, to create a large pool of developers.

Spanning over 10 weeks, HDFC ERGO Technocrat - Advance Dot Net Developer Program will create ready-to-deploy talent, who can play a pivotal role in offering technology-powered insurance solutions.

The program will be delivered through live, instructor-led sessions and will also offer a stipend to the participants. The applicants will have to clear a two-level assessment test, post which they will receive a provisional offer letter from HDFC ERGO.

Commenting on the partnership, Sudakshina Bhattacharya, CHRO, HDFC ERGO General Insurance Company, said, "As part of our digital-first approach, we have been at the forefront of adopting new technologies to add value to our customers' lives. With such fast-changing technologies, we understand the need to articulate a pathway towards building a future-ready workforce. Through this partnership with NIIT, we envisage to empower a next-gen workforce with skills to unlock the full potential of our insurance solutions through cutting-edge technologies. At HDFC ERGO, we believe that the Future is Now."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Enterprise Business India, NIIT Ltd. said, "We are excited to partner with an esteemed organization like HDFC ERGO, which has always been at the forefront of adopting new technologies to add value to its customers' lives. This partnership will widen our portfolio of industry-focused talent programs and will help in narrowing down the skills-demand gap in the development industry. The program is designed to provide lucrative career options to the students of engineering and computer applications."

To know more about the program and enroll, please click: Advanced Dot Net Developer Program | NIIT (learnforjobs.niit.com/india/graduates/softwareengineering/advanced-dot-net-developer-program)

https://www.aninews.in/news/business/business/hdfc-ergo-partners-with-niit-to-build-a-pool-of-next-gen-workforce-delivering-technology-powered-insurance-solutions20221208163415/

### **United News of India**

India's Multi Lingual News Agency

Press Releases »

**Business Wire India** 

Posted at: Dec 8 2022 2:56PM

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http://www.uniindia.com/hdfc-ergo-partners-with-niit-to-build-a-pool-of-next-gen-workforce-delivering-technology-powered-insurance-solutions/business-wire-india/news/2875399.html





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By India Education Diary Bureau Admin On Dec 8, 2022

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https://indiaeducationdiary.in/hdfc-ergo-partners-with-niit-to-build-a-pool-of-next-gen-workforce-delivering-technology-powered-insurance-solutions/





### LOKMAT TIMES

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By ANI | Published: December 8, 2022 04:34 PM

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https://www.lokmattimes.com/business/hdfc-ergo-partners-with-niit-to-build-a-pool-of-next-gen-workforce-delivering-technology-powered/

#### moneycontrol

# World Computer Literacy Day 2022: History, significance and bridging the digital divide

World Computer Literacy Day is celebrated annually on December 2 to address the digital divide that affects millions across the world and make computers more accessible to everyone.

MONEYCONTROL NEWS DECEMBER 02, 2022 / 11:44 AM IST



World Computer Literacy Day is celebrated annually on December 2. This day was established by an Indian company, the National Institute of Information Technology (NIIT), in 2001. Through Computer Literacy Day, NIIT aims to address the digital divide that affects millions across the world and make computers more accessible to everyone.

#### History of World Computer Literacy Day

World Computer Literacy Day was started in response to research which suggested that the majority of computer users

around the world were men. NIIT first celebrated the day on December 2, 2001 to coincide with its 20th anniversary.

"World Computer Literacy Day was first observed on NIIT's 20th Foundation Day on December 2, 2001," said Rajendra S Pawar Chairman and Co-Founder of NIIT Group and Founder of NIIT University.

"Members of Parliament were trained on computers in the presence of the then-Indian Prime Minister Atal Bihari Vajpayee and a customized postal envelope to symbolise the spread of computer literacy across the country was also unveiled."

#### Significance

The digital divide in the country was only exacerbated by the pandemic. As education moved online, students in rural areas suffered disproportionately because of lack of computer literacy and unequal access to technology like laptops and smartphones.

NIIT and other organisations are using Computer Literacy Day to bridge the digital divide and empower everyone through the use of technology. NIIT has partnered with schools in "the deep interiors of India" to make computer learning available to young students, especially girls.

Through its Digital Literacy Program, the NIIT Foundation teaches the basics of computers like how to send emails or search for information on the internet – small steps that can empower those who have had limited access to technology.

https://www.moneycontrol.com/news/trends/world-computer-literacy-day-2022-history-significance-and-bridging-the-digital-divide-9638561.html

## From The Economic Times

## How HR Leaders are preparing for the new Labour Codes

Industry leaders explain to ETHRWorld how the new Labour codes will make doing business easier and what steps they are taking to adapt their operations to the new regulations since these rules will have a significant influence on both organisations and their employees.

Shrishti Kumari • ETHRWorld • December 19, 2022, 09:53 IST







By codifying the 29 legacy labour laws into four new labour codes that deal with wages, social security, industrial relations and occupational safety & health, the Government is making the process of compliance management easier for employers.

Over the last two decades, the Indian Government has tried to implement new statutes with the objectives of improving the working conditions of employees across sectors and making the process of adhering to compliance easier for employers. There have been multiple labour legislations passed in the past, however, industry experts believe the latest changes in the labour

#### laws will be the most impactful of them all.

https://hr.economictimes.indiatimes.com/news/industry/how-hr-leaders-are-preparing-for-the-new-labour-codes/96332805



## United News of India

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**Business Economy** 

Posted at: Oct 1 2022 1:54PM



#### NIIT for strategic investment in KNOLSKAPE

Mumbai, Oct 1 (UNI) NIIT Limited, a global talent development corporation and leading provider of managed training services, said it has signed a definitive agreement to invest growth capital in KNOLSKAPE Solutions PTE LTD, a leading experiential learning platform company. Under the agreement, NIIT would invest \$2 million in compulsorily convertible preference shares to be issued by KNOLSKAPE. The funds are part of the total round of \$4 million in fresh funds raised by KNOLSKAPE to expand its direct sales in global markets.

The investment is a key initiative in NIIT's endeavor to constantly bring more value to customers with a focus on talent transformation and workplace skills.

In an increasingly hybrid work environment, KNOLSKAPE's expansive platform and portfolio of carefully crafted, immersive simulations coupled with NIIT's managed services approach will help organizations prepare for a digital first, future-ready workforce.

KNOLSKAPE's platform is focused on empowering the hybrid workforce, creating future-ready organizations, and developing resilient leadership.

Their award-winning portfolio of AI powered simulations covers 100+ competencies and cutting-edge talent intelligence for managerial, leadership, business and future skills. These offerings have been adopted by over 400 leading global organizations across 75 countries. Their solutions include experiential learning courses on a wide variety of subjects including

critical thinking, emotional intelligence, agile ways of working, design thinking, digital leadership, digital selling, data-based decision making, influencing skills, and design leadership among others.

KNOLSKAPE's omni-channel delivery platform also offers targeted learning journeys, gamified assessments and coaching.

NIIT's Managed Training Services approach enables L&D teams to streamline and centralize the delivery and facilitation of leadership, professional and digital skills with reduced costs, freeing teams from the fragmented and ad hoc model of vendor management, planning, scheduling, and delivery.

http://www.uniindia.com/~/niit-for-strategic-investment-inknolskape/Business%20Economy/news/2833507.html

## BW DISPUPT

## NIIT Announces Strategic Investment In Knolskape

Under the agreement, NIIT would invest USD 2 million in compulsorily convertible preference shares to be issued by Knolskape

October, 2022 by BW Online Bureau



NIIT, a global talent development corporation and provider of managed training services signs a definitive agreement to invest growth capital in KNOLSKAPE Solutions, an experiential learning platform company. Under the agreement, NIIT would invest USD 2 million in compulsorily convertible preference shares to be issued by KNOLSKAPE. The funds are part of the total round of USD 4 million in fresh funds raised by KNOL-SKAPE to expand its direct sales in global markets.

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"We are excited to join hands with NIIT to bring the power of experiential learning to global organizations. This collaboration is another step towards realizing KNOLSKAPE's mission of helping organizations and leaders become future ready. With this partnership, customers will get access to world-class immersive learning products and platforms from KNOLSKAPE and in-depth expertise from NIIT when it comes to solutioning, delivery and consulting. This joint value proposition will tremendously help organizations navigate the new world of work", said Rajiv Jayaraman, Founder, and CEO at KNOLSKAPE Solutions.

"As our customers transform their businesses into digital-first enterprises, talent transformation and the Future of Work are in the spotlight. KNOLSKAPE 's experiential learning platform and offerings in leadership, professional and digital skills will strengthen NIIT's Managed Training Services offering for leadership and workplace skills. Our goal is to enable our customers to build talent pipelines that will not only deliver on current skill needs but also support the dynamic demands of the future," said Sailesh Lalla, Chief Business Officer at NIIT Limited.

https://bwdisrupt.businessworld.in/article/NIIT-Announces-Strategic-Investment-In-Knolskape/01-10-2022-448942/



## Cuth Asia's Leading Multimedia News Agency

## NIIT announces strategic investment in KNOLSKAPE, a leading experiential learning platform

#### ANI | Updated: Oct 03, 2022 16:02 IST

New Delhi [India]/Atlanta (Georgia) [US], October 3 (ANI/BusinessWire India): NIIT Limited, a global talent development corporation and leading provider of managed training services has signed a definitive agreement to invest growth capital in KNOLSKAPE Solutions PTE.LTD, a leading Experiential Learning Platform company. Under the agreement, NIIT would invest USD 2 million in compulsorily convertible preference shares to be issued by KNOLSKAPE. The funds are part of the total round of USD 4 million in fresh funds raised by KNOLSKAPE to expand its direct sales in global markets.

The investment is a key initiative in NIIT's endeavour to constantly bring more value to customers with a focus on talent transformation and workplace skills. In an increasingly hybrid work environment, KNOLSKAPE's expansive platform and portfolio of carefully crafted, immersive simulations coupled with NIIT's managed services approach will help organizations prepare for a digital-first, future-ready workforce.

KNOLSKAPE's platform is focused on empowering the hybrid workforce, creating future-ready organizations, and developing resilient leadership. Their award-winning portfolio of AI-powered simulations covers 100+ competencies and cutting-edge talent intelligence for managerial, leadership, business and future skills. These offerings have been adopted by over 400 leading global organizations across 75 countries. Their solutions include experiential learning courses on a wide variety of subjects including critical thinking, emotional intelligence, agile ways of working, design thinking, digital leadership, digital selling, data-based decision making, influencing skills, and design leadership among others. KNOLSKAPE's omni-channel delivery platform also offers targeted learning journeys, gamified assessments and coaching.

NIIT's Managed Training Services approach enables L&D teams to streamline and centralize the delivery and facilitation of leadership, and professional and digital skills with reduced costs, freeing teams from the fragmented and ad hoc model of vendor management, planning, scheduling, and delivery.

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"We are excited to join hands with NIIT to bring the power of experiential learning to global organizations. This collaboration is another step towards realizing KNOLSKAPE's mission of helping organizations and leaders become future-ready. With this partnership, customers will get access to world-class immersive learning products and platforms from KNOLSKAPE and in-depth expertise from NIIT when it comes to solutioning, delivery and consulting. This joint value proposition will tremendously help organizations navigate the new world of work," said Rajiv Jayaraman, Founder, and CEO at KNOLSKAPE Solutions.

"As our customers transform their businesses into digital-first enterprises, talent transformation and the Future of Work are in the spotlight. KNOLSKAPE 's experiential learning platform and offerings in leadership, professional and digital skills will strengthen NIIT's Managed Training Services offering for leadership and workplace skills. Our goal is to enable our customers to build talent pipelines that will not only deliver on current skill needs but also support the dynamic demands of the future," said Sailesh Lalla, Chief Business Officer at NIIT Limited.

https://www.aninews.in/news/business/business/niit-announces-strategic-investment-in-knolskape-a-leading-experiential-learning-platform20221003160225/



## The**Print**

# NIIT announces strategic investment in KNOLSKAPE, a leading experiential learning platform

ANI PR 3 October, 2022 04:13 pm IST

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This story is provided by BusinessWire India.

https://theprint.in/ani-press-releases/niit-announces-strategic-investment-in-knolskape-a-leading-experiential-learning-platform/1152926/





### Building edtech leaders of the future: How NIIT university aims to empower startups through EdTech Growth Summit

By Sudiksha Ramchandani October 06, 2022, Updated on : Thu Oct 27 2022 04:44:35 GMT-0700



The Centre for Innovation Incubation and Entrepreneurship by NIIT University is organising EdTech Growth Summit for emerging startups in the space to accelerate their business to the next level of growth.

We have had a front row seat to the growth of the edtech industry in India during the pandemic, owing to increased penetration of technology and more openness to digital learning. The surge in online learning has paved the way for the thriving landscape of startups in the sector. Despite the exponential growth opportunity and market potential, startups especially in the higher education and skill development segment are facing several challenges.

From increased customer acquisition costs to challenges pertaining to monetisation, low user engagement and inadequate infrastructure, new-age startups in the space need to reimagine the functioning to create a significant impact and build sustainable businesses.

Industry experts believe that startup founders need to sense the pulse of the learners and understand the education ecosystem to deal with challenging times. To map out a growth path for emerging edtech players, all stakeholders including the legacy players need to work in collaboration.

#### NIIT's bid to foster a community of edtech startups

NIIT group, with decades of leadership and experience, has been a pioneer in the space of edtech innovation in India. In its continued commitment to the sector, the group is working towards building a strong ecosystem to empower and support potential edtech players with a sole focus on creating sustainable businesses. New-age edtech startups need resources, guidance and funding support to take their business to the next level. NIIT group has just the right resources and position to lead from the front and create an ecosystem that allows emerging edtech founders to learn, grow, network, access funds and navigate through difficult times.

The larger aim is to bring together influential players in the ecosystem and spearhead the reforms needed in the interest of overall growth and development of the sector.





## Edtech Growth Summit - a step in the right direction

As a first major step in helping edtech startups chart their success journey, NIIT University through its Centre for Innovation Incubation and Entrepreneurship (CIIE), is coming up with an exciting EdTech Growth Summit.

Slated for October 13, 2022, the one-of-akind programme is designed in consultation with industry experts, investors to support and empower potential edtech startups. Through this programme, startups can participate in insightful knowledge sessions, workshops, fundraising opportunities, and one-to-one mentorship by top leaders. The programme is aiming at providing a unique and transformative experience to early stage edtech entre-

preneurs as it is rare for top influential personalities of the sector to come together on a single platform.

CIIE by NIIT has long been fostering entrepreneurial talent on campus by hosting events, hackathons, for students to showcase their innovative ideas. The EdTech Growth Summit is extending the opportunity to founders aiming to revolutionise the future of education in India.

#### Learn from edtech leaders and innovators

How to scale my startup? What do the future of higher education and skill development look like? Where do I find the right kind of funding support? If you, as an early stage company, are looking for answers to these questions, NIIT's EdTech Growth Summit brings to you insights, strategies, and proven methods of what it takes to build a successful edtech company and offers you the first-hand experience of industry leaders and successful founders.

Startup founders can look forward to insightful keynotes, fireside chats, and panel discussions featuring some of the most renowned leaders in the education space. The summit will host a live Q&A for founders to receive guidance from the best minds of the industry.

The edtech sector in the country is at an inflection point. As the pandemic boom subsides, the industry is looking at an uncertain future where learners are going back to traditional ways of education. This virtual summit is aimed at understanding the ways to strike a perfect balance between online and offline education while unlocking the immense potential in the online learning space.

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The summit will feature renowned industry names such as Sanjeev Bikhchandani, Founder, Info Edge; Sanjeev Aggarwal, Co-founder, The Fundamentum Partnership and Helion Ventures; K Ganesh, Serial Entrepreneur with successful exits like TutorVista; Ashwin Damera, Co-founder, Emeritus and Eruditus; Pramath Sinha, Co-founder, Harappa Education; **Rajendra Singh Pawar, Co-founder, NIIT Group; Vijay K Thadani, Co-founder, NIIT Group;** Dr. Chandresekhar Sripada, Professor of ISB; Ashish Kashyap, Co-Founder, INDmoney, Siddarth Pai, Founding Partner, 3One4 Capital, Ravi Garikipati, Co-founder, Davinta Finserv and Ex- CTO, Flipkart; and Anand Sudarshan, Founder, Sylvant Advisors.

Participating startups will receive support from NIIT in terms of deep sector expertise, mentorship,

funding and guidance throughout their scaling journey. As a legacy player in the sector, NIIT understands the process of learning and creating outcomes for the education sector. Startups can also benefit from the university's talent pool to build innovative edtech solutions for the future.

#### A chance to secure funding

Apart from insightful sessions by best-in-class expert speakers and networking opportunities with industry experts and peers, the summit brings forth a chance for startups to secure an entry in the Founders Growthcamp at the NIIT University Neemrana, Rajasthan on November 16-18, 2022.

The Founders Growthcamp will give you a chance to present your product/service to some of the noted VC investors as well as NIIT group on the Demo day on 18th November. This is a golden chance for startups looking to secure investments as NIIT has been actively considering investing in startups with high potential.

In fact, NIIT LTD recently announced an investment of \$ 2 million in Knolskape Solutions PTE LTD, a global leader in experiential learning. NIIT claims to have significant funds for investing in the digital-first higher education and skill development space through both organic and inorganic routes.

One of the key highlights of the summit is its partnership with Microsoft for Startups, Founders Hub. Up to 15 promising startups who have participated in the virtual summit will get a direct entry into Microsoft's Founders Hub programme. They will also get access to up to \$150K in Azure credits, free access to Microsoft productivity tools as well as its extensive mentor network. Senior leadership at Microsoft will be part of the demo Day on November 18 and will be closely looking at startups showcasing their businesses.

This unique growth summit designed for upcoming stars of the edtech industry is a one-stop opportunity to learn, grow, network, scale, raise funds and more.

https://yourstory.com/2022/10/building-future-leaders-niit-university-empowers-edtech-growth-summit

## People

# Training And Grooming Employees; A New Challenge In Corporate World

Corporates tackling changing trends of marketing and training of employees at the same time. Changing trends of corporate world with tech advancement making skills outdated in short span



<sup>10</sup> October, 2022 by Jaidev Malik

Jobs are generated as per the demand of trends and changing technology is making the life span of a job short, as one skill gets outdated once it goes out from the trend. Corporate India faces new challenges in training and grooming employees to meet business demand in future

Talking about the changing scenario of the market, Sapnesh Lalla, CEO and Executive Director, NIIT said change is an opportunity for small companies to grow high and surpass big giants.

The process of training and grooming employees has totally changed, as trends are changing swiftly with growing technological advancement. A training session can be an effective method at times but not always, training comes through learning which comes with work experience, Lalit Mehta, CEO & Co-Founder, of Decimal Technologies commented on the training process.

"We are treating training as a crucial part of work as it helps employees to finish their work easily but we have observed that employees feel as if management has imposed another task on them," said Sameer Malhotra, Director & CEO, Shriram Automall India Limited while discussing on importance of training.

The world is one platform now, the line is blurring between the virtual and real world so the training has become more about experiencing than learning and it is important for employees as well to train themselves from a suitable platform to be with the trend, Pranav Sharma, General Partner of Woodstock Fund shared his views on why grooming is important for employee as well.

Trend span is becoming shorter day by day and the corporate world needs employees who are willing to experiment and acquire in-demand skills in the market accordingly.

https://bwpeople.businessworld.in/article/Training-And-Grooming-Employees-A-New-Challenge-In-Corporate-World/10-10-2022-450011/

## NIIT







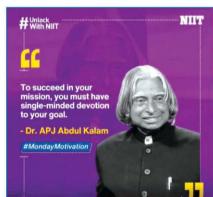




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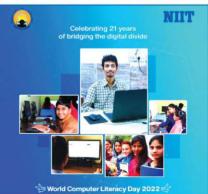
Fireside chat: What are the pitfalls which early stage founders should a











## NIIT





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